

COACHING FOR PERFORMANCE AND MENTORSHIP

A mentor “has a deep personal interest in your long term development” and a coach “develops specific skills for the task, challenges and performance expectations at work”. Combining these two distinct abilities will be mutually beneficial as you develop confidence and grow within your chosen career.

The objective of this 2-part certificate program is to develop your professional coaching skills and mentorship capacity. By participating in this hybrid program you will build professional confidence in-order to provide guidance and “mentorship” to those who are establishing or growing within their career. Successful completion will award participants a UOIT certificate and they will be eligible to take part in the UOIT Alumni Mentorship program.

Who Should Attend?

- Alumni in-order to participate in their school mentorship programs
- Professionals to mentor younger employees and/or students in their careers
- Human Resource professionals to support in-house mentorship programs
- Executives, Leaders, Managers to encourage performance improvement and to facilitate success

Hybrid Program Design:

This hybrid style program will incorporate the best elements of both online and in-class learning.

Part One: Online Learning

- Teacher presence through the video lectures and moderation of the discussion forums.
- Social presence through learner’s hybrid interaction on the discussion forums.
- Knowledge development through extra resources and through brief video lectures.

Part Two: In-Class Learning

- This course culminates in a one day on-site workshop where participants network and reinforce learning through case studies, application and interactive discussions.

Coaching

Program Outline:

Online Modules released approx. 4 weeks prior to in-class session.

Upcoming dates to be announced soon.

DID YOU KNOW?

Canada-Ontario Job Grant (COJG Funding) MDC is an accredited training provider under the terms of COJG program which provides financial assistance to private and non-profit employers to offset the cost of providing training to new or current employees. For links to the COJG website visit: www.mdc.uoit.ca

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