

## Faculty of Business and Information Technology

### Bachelor of Commerce – Honours – Fall 2016 Start

#### *Organizational Behaviour & Human Resources Major*

Year 1 Fall	BUSI 1520U Business Computer Applications	BUSI 1010U Critical Thinking and Ethics	BUSI 1600U Management of the Enterprise	BUSI 1915U Business Math I	ECON 2010U Microeconomics
Year 1 Winter	BUSI 2150U Financial Accounting I	BUSI 1020U Business Skills and Communications	General Elective	BUSI 1916U Business Math II	ECON 2020U Macroeconomics

Year 2 Fall	BUSI 2160U Financial Accounting II	**BUSI 2200U Marketing Management <b>or</b> General Elective	BUSI 2311U Organizational Behaviour	BUSI 1450U Statistics	BUSI 2401U Finance I
Year 2 Winter	BUSI 2180U Introduction to Managerial Accounting	**BUSI 2200U Marketing Management <b>or</b> General Elective	BUSI 2312U Introduction to Human Resources Management	BUSI 2603U Introduction to Operations Management	BUSI 2402U Finance II

Year 3 Fall	BUSI 3040U – Information Systems <b>or</b> BUSI 3705U – Legal Environment of Business	Major Course	Human Resources Elective	General Elective	Open Elective
Year 3 Winter	BUSI 3040U – Information Systems <b>or</b> BUSI 3705U – Legal Environment of Business	Major Course	Major Course	Open Elective	Open Elective

Year 4 Fall	BUSI 4701U Strategic Management	Major Course	Human Resources Elective	BUSI Elective	Open Elective
Year 4 Winter	BUSI 4995U Capstone Study Project II*	Major Course	Major Course	BUSI Elective	Open Elective

**\*Students must register in BUSI 4990U – Capstone Study Project I in fall of year 4. This non-credit course is a prerequisite for BUSI 4995U – Capstone Study Project II.** \*\* BUSI 2200U Marketing Management must be taken, however, it can be taken either in the fall or winter semester of Year 2.

## Human Resources Major Courses and Electives

Human Resources Major students MUST take the following Human Resources Major courses:

- BUSI 2311U – Organizational Behaviour
- BUSI 2312U – Introduction to Human Resources Management
- BUSI 3305U – Recruiting and Selection
- BUSI 3312U – Industrial and Labour Relations
- BUSI 3340U – Human Resource Planning
- BUSI 3360U – Health and Safety
- BUSI 3380U – Compensation and Benefits
- BUSI 3390U – Training and Development

And choose TWO of the following Human Resources elective courses:

- BUSI 3315U – Negotiation Theory and Behaviour
- BUSI 3319U – Conciliation and Dispute Resolution
- BUSI 3330U – The Management of Change
- BUSI 3350U – Developing Management Skills
- BUSI 3370U – Employment and Labour Laws
- BUSI 4390U – Special Topics in OB and HRM
- BUSI 4399U – Directed Independent Study in OB and HRM

Please note: Most OBHR major courses and electives are offered on bi-annual basis. Please ensure you are registered in the courses in the term in which they are offered, as the courses likely won't be offered again the following year. If you have any questions, please contact your academic advisor.

### Explanation of Electives

Human Resources Elective: Chosen from the list of human resources electives above. Human Resources major student require a minimum of two human resources electives to a maximum of four.

BUSI Elective: A course in business, but *outside of your major*. For example – BUSI 1700U – Introduction to Entrepreneurship or BUSI 2000U – Collaborative Leadership. Students require a minimum of two BUSI electives.

General Elective: A course outside of business. For example – PSYC 1000U – Introduction to Psychology or SCIE 1920U – Introduction to Astronomy. OBHR students require a minimum of three general elective courses.

Open Elective: Can be a BUSI or general elective. If applicable, minor courses should be taken in these spots.

**Remember, it is your responsibility to ensure that you are aware of and have met the necessary degree requirements of both the program and the respective major. Please be sure to contact your academic advisor if you have any questions regarding your course selection. If you do not know who your advisor is, please email [FBITadvising@uoit.ca](mailto:FBITadvising@uoit.ca) to find out.**