1. **PURPOSE**

The University of Ontario Institute of Technology (UOIT) is committed to ensuring that decisions related to Indigenous education and scholarship at the university are informed and guided by the Indigenous communities which it serves. To this end, the Indigenous Education Advisory Circle (IEAC) provides guidance to the University on its current goals for Indigenous student enrolment, retention and support, and its efforts to enhance awareness of Indigenous history and celebrate Indigenous cultures and ways of knowing.

In accordance with the Aboriginal Education Strategy set out by the Province of Ontario, the Indigenous Education Advisory Circle is responsible for ensuring that Indigenous people are appropriately engaged in decision-making by the institution on relevant issues. Consistent with the terms of the strategy, the IEAC includes the Provost as a representative of the UOIT’s senior administration with a direct link to the President as well as Academic Council and the Board of Governors.

2. **TERMS OF REFERENCE**

The UOIT Indigenous Education Advisory Circle provides advice and guidance to the Provost in the development of policies, programs and initiatives designed to achieve the goals and objectives as set out in Ontario’s Aboriginal Education Strategy. This includes but is not limited to:

(a) Advice and recommendations on indigenizing the university to create an inclusive environment that acknowledges Indigenous histories and celebrates Indigenous cultures.

(b) Supporting the development and evaluation of programs and initiatives designed to increase Indigenous participation in post-secondary education and to enhance the academic success of Indigenous students at UOIT.

(c) Facilitating the design and implementation of programming and curriculum that promotes a broader recognition and inclusion of Indigenous perspectives and ways of knowing.
3. **MEMBERSHIP**

The membership of the Indigenous Education Advisory Circle will include:

- Co-Chair - UOIT Faculty Member appointed by the Provost (also Co-Chair of the President’s Indigenous Reconciliation Taskforce)
- Co-Chair - Local First Nation Community Member (also Co-Chair of the President’s Indigenous Reconciliation Taskforce)
- Mississaugas of Scugog Island First Nation Education Advisor/Manager/Director
- Bawaajigewin Community Circle Community Member
- Metis Nation of Ontario Community Member
- Elder Indigenous Community Member
- Durham District School Board Member
- Two Indigenous UOIT Students (also members of the President’s Indigenous Reconciliation Taskforce)
- UOIT Traditional Knowledge Keeper (ex-officio, non-voting)
- UOIT Indigenous Cultural Advisor (ex-officio, non-voting)
- UOIT Provost and Vice-President Academic (ex-officio, non-voting)

Members serve for a two-year, renewable term. Membership that is not ex officio will be recommended by the Co-Chairs and approved by the Provost.

4. **DECISION MAKING**

Decisions of the IEAC will be made by a consensus model, where members commit to finding solutions that can be supported by all members, or at minimum that no member has an objection to the proposed solution. In the unique instance where consensus cannot be reached, the IEAC Co-Chairs may assume responsibility for making a decision to ensure the group leaves in agreement.

5. **MEETINGS**

The IEAC will meet at least twice per academic year, with additional meetings as determined by IEAC members.

6. **SUPPORT**

Support for the IEAC (e.g. meeting and travel expenses) will be provided by the Provost’s Office.